

CRANSTON SCHOOL COMMITTEE MEETING

AUGUST 19, 2013

HOPE HIGHLANDS ELEMENTARY SCHOOL

300 HOPE ROAD, CRANSTON, RI

EXECUTIVE SESSION 5:00 P.M.

IMMEDIATELY FOLLOWING – PUBLIC SESSION

AGENDA

1. Call to order- 5:00 p.m. Convene to Executive Session pursuant to RI State Laws -

2. PL 42-46-5(a)(1) Personnel:

- A. (Renewal of Contracts – Administrators/Principals)**
- B. (Perspective Administrator Contracts)**
- C. (Non-Certified Supervisory-Confidential Employees)**
- D. (Discussion of Safety Coordinator Position)**

3. PL 42-46-5(a)(2) Collective Bargaining and Litigation:

- A. (Contract Negotiations' Update(s) =**
- B. (Secretaries)**
- C. (Teachers)**
- D. (Teacher Assistants)**
- E. (Bus Drivers, Mechanics)**
- F. (Tradespeople)**

4. PL 42-46-5(8)(a)(b) Student Hearings

A. (Appeal of Permits – 5:00 p.m.)

5. Executive Session

6. Call to Order – Public Session

7. Roll Call – Quorum

8. Executive Session Minutes Sealed – August 19, 2013

9. Minutes of Previous Meetings Approved – July 10, July 15, and July 31, 2013

10. Public Acknowledgements/Communications

11. Chairperson's Communications

(Video in Honor of Dr. Laura Albanese)

12. Superintendent's Communications

13. School Committee Member Communications

14. Public Hearing

a. Students (Agenda/Non-Agenda Matters)

b. Members of the Public (Agenda Matters Only)

15. Consent Calendar/Consent Agenda

16. Action Calendar/Action Agenda

MOTIONS

Motion to reconsider Permit Policy #5117.

RESOLUTIONS

SPONSORED BY THE SCHOOL COMMITTEE

NO. 13-8- 01- WHEREAS, Rachel Blustein, a 6th grade student at Woodridge Elementary School entered into a flag drawing contest sponsored by the Rhode Island Art Educators Association, and

WHEREAS, Rachel distinguished herself by winning this contest for her drawing of a lighthouse inspired flag.

Be it RESOLVED, that the Cranston School Committee extends its congratulations and recognizes Rachel Blustein for her artistic accomplishment.

Be it further RESOLVED, that a copy of this resolution signed by the members of the Cranston School Committee, be presented to Rachel Blustein.

SPONSORED BY THE ADMINISTRATION

NO. 13-8- 02 - WHEREAS, the administration surveyed other school districts as to their daily substitute rates for both certified and non-certified personnel, and

WHEREAS, the results of the survey indicates a need to revise the district's substitute rates.

Be it RESOLVED, that the Superintendent recommends the following

change to the certified and non-certified substitute rates.

Substitute Rates Teachers

1 – 30 days \$80.00

31 – 60 days \$90.00

61 – 135 days \$100.00

135 & over Step

Non-certified

Teacher Assistant \$10.00

Custodians \$ 9.00

Secretaries \$ 9.00

Bus Drivers \$10.50

PERSONNEL – ADMINISTRATION

NO. 13-8-03 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:

Anne Bouchard, Norwood Program Director

Effective Date...August 26, 2013

See Attached Financial Impact Analysis

NO. 13-8- 04 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:

Joseph Cappuccilli, Principal – Hope Highlands Elementary School
Effective Date...August 20, 2013
See Attached Financial Impact Analysis

NO. 13-8-05 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:

Keith Croft, Assistant Principal – Gladstone St. School
Effective Date...August 26, 2013
See Attached Financial Impact Analysis

NO. 13-8-06 - RESOLVED, that at the recommendation of the Superintendent, said certified personnel be recalled from layoff, and

Be it further RESOLVED, that the Superintendent notify these individuals of the committee's actions.

PERSONNEL

NO. 13-8-07 - RESOLVED, that at the recommendation of the Superintendent the following certified personnel be appointed for the 2013-2014 school year:

Dayna Cianci, Step 2 B+36
Education...Salve Regina, BA
Experience...Cumberland School Department

Certification....Early Childhood ELL

Assignment...Gladstone .5 FTE

Effective date...August 26, 2013

Authorization...Replacement

Fiscal Note... 11913180 51110

Julie Gendron, Step 1 +MA

Education...URI, BA, MLIS

Experience...Cranston Student Teacher

Certification....Library Media Specialist K-12

Assignment...Itinerant .5 FTE

Effective date...August 26, 2013

Authorization...Replacement

Fiscal Note...11716030 51110

Evan Lancia, Step 2

Education...RIC, BA

Experience...Providence Substitute

Certification...Secondary English

Assignment...Cranston West .6 FTE

Effective Date...August 26, 2013

Authorization...Replacement

Fiscal Note...12612340 51110

Katie Ciccone, Step 8 + MA

Education...URI, BA, Lesley University, MA

Experience...Cranston Public Schools

Certification....Secondary Italian

Assignment...Western Hills 1.0 FTE

Effective Date...August 26, 2013

Authorization...Replacement

Fiscal Note...12912300 51110

Michelle Rainone, Step 5

Education...RIC, BA

Experience...Warwick School Department

Certification...Secondary English

Assignment...Cranston East .6 FTE

Effective date...August 26, 2013

Authorization...Replacement

Fiscal Note...11312340 51110

William Romanias, Step 2 +MA

Education...University of Pittsburg, BS, Edinboro University MA

Experience...Cranston Substitute Teacher

Certification...Secondary Chemistry

Assignment...Cranston East 1.0 FTE

Effective Date...August 26, 2013

Authorization...Replacement

Fiscal Note...11312160 51110

Tina Elderkin, Step 2

Education...RIC, BS

Experience...New Bedford School Department

Certification....Early Childhood Pk-2

Assignment...Orchard Farms .5 FTE

Effective date...August 26, 2013

Authorization...Replacement

Fiscal Note...13612010 51110

Amy Godek, Step 2 + Masters

Education...Bridgewater State College, BS, RIC MA

Experience...Jamestown School Department

Certification....Early Childhood Special Education

Assignment...ECC 1.0 FTE

Effective date...August 26, 2013

Authorization...Replacement

Fiscal Note...20213130 51110

Marissa Lopes, Step 2 + Masters

Education...Johnson & Wales University, BS, MA

Experience...Providence School Department

Certification....Secondary Business

Assignment...Cranston East 1.0 FTE

Effective date...August 26, 2013

Authorization...Replacement

Fiscal Note...11312850 51110

Holly Casimiro, Step 5

Education...URI, BA

Experience...Cranston Substitute

Certification...Secondary Italian

Assignment...Park View 1.0 FTE

Effective Date...August 26, 2013

Authorization...Replacement

Fiscal Note...12312300 51110

Allison Campbell, Step 2 B+36

Education...University Of Connecticut, BA

Experience...Pawtucket School Department

Certification...Early Childhood Pk-2

Assignment...Garden City .5 FTE

Effective Date...August 26, 2013

Authorization...Replacement

Fiscal Note...12212040 51110

NO. 13-8- 08 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Natalie Mallilo, Elementary ELL

Elizabeth Reale, Secondary English\French

Natalie Verardo, Special Ed Elementary\Middle

NO. 13-8-09 - RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

Jennifer Fusaro, Teacher

Eden Park

Effective Date: August 9, 2013

M. Catena Bellone, Teacher

Park View

Effective Date...August 19, 2013

Kimberly Lebrun, Teacher

Bain

Effective Date...August 14, 2013

Paul Heatherton, Teacher

Bain

Effective Date...August 14, 2013

NO. 13-8-10 - RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Neil Nachbar, Assistant Coach Girls' Volleyball

CHSW

Step-7

Class-D

Playing Competition – High School & College

Experience – Head Coach Girls' Volleyball Tolman High School

Certification – RI Coaches Certification; CPR\AED\First Aid

NO. 13-8-11 - RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:

Cranston High School East:

Tom Centore – Head Coach Football

Ken Simone – Assistant Coach Football

Michael Giblin – Assistant Coach Football

Robert Bouchard – Head Coach Boys' Cross Country

Robert LaBanca – Head Coach Girls' Cross Country

Michael Boyajian – Head Coach Girls' Tennis

James Creamer – Assistant Coach Girls' Tennis

Sarah Knowlton – Head Coach Girls' Field Hockey

Lauren Tomasso-Fagundes – Head Coach Girls' Soccer

Kara Scanlon – Assistant Coach Girls' Soccer

David Capuano – Faculty Manager

Cranston High School West:

Stephen Stoehr – Head Coach Football

Robert Malo – Assistant Coach Football

Thomas Milewski – Assistant Coach Football

Jesus Berrio – Head Coach Boys' Cross Country

Sheila Lagasse – Head Coach Girls' Cross Country

James Lucas – Head Coach Girls' Tennis

Nancy Hersey – Assistant Coach Girls' Tennis

Charles Pearson – Head Coach Girls' Soccer

Nicholas Ruggieri – Assistant Coach Girls' Soccer

Eric Bogossian – Assistant Coach Boys' Soccer

Tom Ferri – Head Coach Girls' Volleyball

Matthew Reis – Unified Volleyball Coach

Leonard D'Errico – Faculty Manager

NO. 13-8- 12 - RESOLVED, that at the recommendation of the Superintendent, the following individuals be reappointed as volunteer coaches:

Cranston High School East:

Glen Castiglia Football

Corey Capirchio Football

Daniel Perry Football

Joseph Madonna Football

Rafael Medina Football

Jeff Durand Football

Jose Simas Football

Cranston High School West:

Eric Baccari Football

Robert Izzi Football

Michael Fitzgerald Football

NO. 13-8- 13 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Patricia Arias Mota, Bus Aide

Transportation

Effective Date...August 27, 2013

Authorization...Replacement

Fiscal Note...12645120 51110

NO. 13-8-14 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Melanie Dextradeur, Teacher Assistant

Thomas Bobek, Teacher Assistant

Amara Rihani, Teacher Assistant

Michael Royster, Custodian

NO. 13-8-15 - RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Claire DiFazio, Secretary

Cranston West

Effective Date...August 13, 2013

NO. 13-8-16 - RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

John McHugh, Custodian

Plant

Effective Date...August 2, 2013

Susan Dubuque, Secretary

Park View

Effective Date...August 1, 2013

Kathleen Haveles, Teacher Assistant

Western Hills

Effective Date...August 15, 2013

BUSINESS

POLICIES AND PROGRAMS

NO. 13-8-17 - RESOLVED, that at the recommendation of the Superintendent, the following Field Trip(s) of Long Duration/Conference(s) be approved:

1. Aimee Duarte (Interactive Digital Media teacher) at Cranston Area Career & Technical Center and approximately 31 students to travel to Orlando, FL from January 17, 2014 through January 20, 2014 to attend and participate in the Otronicon Conference, at no cost to the School Department. (Each student responsible for their own financing) Please see attached Field Trip of Long Duration form.

2. Karen Verrengia, Energy Program Manager, to travel to the Salve Regina University from November 1, 2013 through November 3, 2013 to attend the N.E. Environmental Ed Alliance Conference and Sustainable School Summit. Funding being provided by the Operating Budget. Please see the attached Conference Form.

3. Karen Verrengia, Energy Program Manager, to travel to Fort Worth, TX, from October 14, 2013 through October 16, 2013 to attend the 2013 Cenergistic National Training Conference. Funding provided by the Operating Budget. Please see the attached Conference Form.

NO. 13-8-18 - RESOLVED, that at the recommendation of the School Committee, Policy #6165.2, Guidelines Regarding In-School Observations of Students, be approved for second and final reading.

PURCHASES AND PURCHASED SERVICES

RESOLVED, that the following purchases be approved:

NO. 13-8-19 - Photocopier Maintenance for the period from September 1, 2013 to August 31, 2014 in the amount of \$67,950.34

Number of bids issued 5

Number of bids received 3

TABLED RESOLUTION

NO. 13-6-29 – RESOLVED, that at the recommendation of the Superintendent, the approval of the Purchased Service Agreement, with addendum, between The West Bay Collaborative Program located at the Horton Elementary School and the Cranston Public Schools for the amount of \$430,000 be approved (attached).

17. Public Hearing on Non-Agenda Items

18. Announcement of Future Meetings – September 11 and September 16, 2013.

19. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the Agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of the hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 869 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: August 16, 2013

POLICY #6165.2

CRANSTON PUBLIC SCHOOLS

Guidelines Regarding In-School Observations for All Outside Therapists

These guidelines have been established in order to minimize

disruption in instruction and/or to the educational process in general.

1. Requests to observe classrooms in the school shall be provided in writing to the school administration. The request must include the name of the student to be observed and must state the reason for said observation.

2. Permission to observe a classroom shall be limited to an evaluation being conducted for a legitimate educational purpose.

3. Individuals seeking permission to observe a particular child must comply with the “Visitor Policy” adopted by the Cranston School Committee (Policy#1250).

4. Individuals requesting to observe a classroom must provide identification to the school administration and sign in and out at the school office.

5. Individuals requesting to observe a classroom shall be accompanied by a certified administrator at all times.

6. Individuals observing a classroom shall be apprised of the confidentiality requirement under the law. The scope of the observation shall be limited to a specific classroom with the stipulation that any information regarding other students or staff members obtained during the observation will not be shared outside

of the school, and information received will not be released to others and will be destroyed when no longer needed for purposes for which the observation was conducted. The individual may be required to sign a separate confidentiality and indemnity agreement as determined by the Administration.

7. Prior to the observation, school administration shall establish the time and duration of the observation. In no event shall an observation be longer than thirty (30) minutes. During the observation, there can be no attempt to engage a teacher or therapist in conversation or ask questions during the instruction. There shall be no attempt to engage with the student being observed or any other students unless expressly authorized by the administrator accompanying the observer. Taking notes, tape recording, or videotaping shall not be allowed during the visit. Such behavior will be considered disruptive and the individual will be asked to leave the classroom.

8. The Cranston Public Schools reserve the right to rescind observation privileges allowable under State and Federal regulations to any individual who does not comply with the guidelines established by the school administration or when such visits disrupt the educational environment as determined by the building principal.

I understand and agree to comply with the above-referenced policy regarding in-school observations. By signing this agreement I agree

that I am observing only the student that I have requested permission to observe and any information that I should obtain about anyone else or anything in the building through my presence in the school is highly confidential and cannot be shared with anyone.

All information that I receive I agree to keep confidential.

Name Signature

Position

Cranston Public Schools

845 Park Avenue

Cranston, RI 02910

To: _____

From: _____

Date: _____

Re: Student/Classroom Observation

Attached you will find the Cranston Public School's policy and guidelines regarding in-school observations. The guidelines must be followed for all student/classroom observations by outside therapists.

Your request will be reviewed by the School Principal and/or Special Education Administrator.

After you have read and agreed to the conditions listed on the guidelines, you will need to submit your written request to the School Principal. You must state the educational purpose as well as provide authorization from the student's parent or guardian. The signed guidelines along with the required documentation should be returned to the student's School Principal.

You can request the time and date for observation. However, the final decision as to date and time shall be determined by the School Principal. You will need to provide identification when you arrive at the school for the observation. You will be accompanied by, or in the presence of, a certified administrator at all times.

If you have any questions, you can call the student's school at _____ or the Special Education Director at (401) 270-8137.

Attachment:

Guidelines Regarding In-School Observations

POLICY #6165.2 (Continued)

CRANSTON PUBLIC SCHOOLS

Guidelines Regarding In-School Observations for All Parents

These guidelines have been established in order to minimize disruption in instruction and/or to the educational process in general.

1. Requests to observe classrooms in the school shall be provided in writing to the school administration. The request must state the reason for said observation. Only a parent may observe and the parent shall not bring anyone else to the observation.

2. Parents requesting to observe a classroom must comply with the “Visitor Policy” adopted by the Cranston School Committee (Policy 1250).

3 Parents requesting to observe a classroom must be accompanied by an administrator at all times.

4. Parents may observe no more than one (1) time per quarter

5. Parents observing a classroom shall be apprised of the confidentiality requirement under the law. The scope of the observation shall be limited to a specific classroom with the stipulation that any information regarding other students or staff members obtained during the observation will not be shared outside of the school, and information received will not be released to others and will be destroyed when no longer needed for purposes for which the observation was conducted. Parent may be required to sign a separate confidentiality and indemnity agreement as determined by the Administration.

6. Prior to the observation, school administration shall establish the time and duration of the observation. In no event shall an observation be longer than thirty (30) minutes. During the observation, there can be no attempt to engage a teacher or therapist in conversation or ask questions during the instruction. There shall be no attempt to engage with the student being observed or any other students unless expressly authorized by the administrator accompanying the observer. Taking notes, tape recording, or videotaping shall not be allowed during the visit. Such behavior will be considered disruptive and the parent will be asked to leave the classroom.

7. The Cranston Public Schools reserve the right to rescind observation privileges allowable under State and Federal regulations to any parent who does not comply with the guidelines established by the school administration or when such visits disrupt the educational environment as determined by the building principal.

I understand and agree to comply with the above-referenced policy regarding in-school observations. By signing this agreement I agree that I am observing only my child and other information that I may obtain during this observation is highly confidential and cannot be shared with anyone.

Name Signature

Student's Name

Cranston Public Schools

845 Park Avenue

Cranston, RI 02910

To: _____

From: _____

Date: _____

Re: Student/Classroom Observation

Attached you will find the Cranston Public School's policy and guidelines regarding in-school observations. The guidelines must be followed for all student/classroom observations by a student's parent(s).

Your request will be reviewed by the School Principal and/or Special Education Administrator.

After you have read and agreed to the conditions listed on the guidelines, you will need to submit your written request to the School Principal. The signed guidelines along with the required documentation should be returned to the student's School Principal.

You can request the time and date for observation. However, the

final decision as to date and time shall be determined by the School Principal. You will need to provide identification when you arrive at the school for the observation. You will be accompanied by, or in the presence of, a school staff member at all times.

If you have any questions, you can call the student's school at _____ or the Special Education Director at (401) 270-8137.

Attachment:

Guidelines Regarding In-School Observations

Cranston Public Schools

Confidentiality and Indemnity Agreement

Observation of Student

It is the responsibility of the Cranston Public Schools (hereinafter "CPS") to follow all state and federal laws relating to the

confidentiality of information for both students and staff. Additionally, it is the policy of CPS to provide our students and employees with a level of privacy and confidentiality with any information concerning any of our students or employees.

In the course of your observation you may have access to information about other students or employees, their families and/or personal business.

Therefore, I agree that:

I will hold any information that I obtain during my observation of student

_____ in the truest confidence as required by law. I understand that I cannot discuss any information that I may have obtained with anyone at anytime. Furthermore, I understand that I cannot use any information that I obtain for any reason. I understand that if I violate this confidentiality agreement I shall never again be allowed to observe any student in the CPS and legal action could be taken against me. I further agree to indemnify the CPS in the event that I violate my confidentiality requirement and legal action is taken against CPS for any damages assessed against CPS.

I have read this confidentiality agreement and agree to its terms.

Name_____

Signature_____

Date_____

Policy Adopted: CRANSTON PUBLIC SCHOOLS

Resolution No.: 13- CRANSTON, RHODE ISLAND

ALTERNATIVE LEARNING PROGRAM AT HORTON ELEMENTARY

**This Agreement is made and entered into this ____ day of June, 2013,
by and**

**between the Cranston School Committee/Cranston Public Schools
(hereinafter referred to as**

"Cranston") and West Bay Collaborative (hereinafter referred to as "West Bay").

**WHEREAS, Cranston is in need of an alternative learning program;
and**

WHEREAS, West Bay has the ability to provide those services.

Now, therefore, for good and valuable consideration, it is agreed:

1. TERM:

The term of this agreement is for the 2013-2014 academic school year.

2. COMPENSATION FOR SERVICES RENDERED BY WEST BAY:

Cranston shall pay a fee in the amount of \$430,000.00 which said amount shall be

billed and paid on a quarterly basis.

3. OBLIGATIONS OF WEST BAY:

A. West Bay shall operate an alternative elementary school program for students in grades K-6 with two self-contained classrooms at the Horton Elementary School for a maximum of 16 students. The program will provide a highly structured, supportive, and therapeutic environment. Class time will be devoted to hands-on activities for all academic areas with lessons and activities to promote social and life skills. Each classroom will have a Certified Teacher and a Teacher Assistant. The program will also have a Program Administrator and Counseling Services.

B. The schedule shall conform to school calendar of Cranston.

C. West Bay shall be responsible for the management and supervision of the Program Administrator, Teachers, and Teacher Assistants, all of whom will be employed by West Bay. West Bay will also provide counseling with certified staff and/or outside services to accommodate IEP needs. The amount of Counseling provided by West Bay will not exceed a .5 FTE.

D. West Bay shall be responsible all supplies and materials, student activities, and transportation during the school day that is needed to effectively operate the program.

E. West Bay shall obtain and maintain Workers' Compensation insurance and general and professional liability insurance with limits of liability of \$1,000,000.00 for the services and personnel provided under this Agreement.

F. West Bay agrees to indemnify and hold Cranston harmless from and against any claim, loss, damage, cost, expense or liability arising out of any negligence or wrongful acts of West Bay, its agents and/or employees.

G. West Bay agrees that this contract may not be assigned without the prior written consent of Cranston.

4. OBLIGATIONS OF CRANSTON:

A. Cranston shall provide the space and will be responsible for the maintenance and security of the facility.

B. Cranston shall provide the phone lines and internet connectivity.

C. Cranston shall be responsible for providing textbooks, workbooks,

software and assessment materials in use in the district.

D. Cranston shall be responsible for the food service.

E. Cranston shall be responsible for student transportation to and from home.

F. Cranston shall provide part-time staff, to include Music, Library, and PE Teacher; and Speech Language and OT/PT as dictated by IEPs.

G. Cranston shall provide all necessary student records.

H. Cranston shall obtain and maintain general liability insurance as presently existing.

I. Cranston shall indemnify and hold West Bay harmless from any claim, loss, damage, cost, expense or liability arising out of any negligence or wrongful act of Cranston, its agents and/or employees.

5. SEVERABILITY:

If any provisions of this Agreement shall be held invalid or unenforceable in whole or in part, then such provision shall be ineffective to the extent of such invalidity or unenforceability, but shall not affect the validity or enforceability of the remaining provisions of this agreement.

6. BINDING EFFECT:

This Agreement shall be binding upon and inure to the benefit of the parties respective successors, but shall not be assigned without the written consent of the parties.

7. GOVERNING LAW:

This Agreement shall be governed by and construed in accordance with the laws of the State of Rhode Island.

8. COMPLETE AGREEMENT:

This Agreement represents the complete agreement of the parties and succeeds all prior agreements and communications. This agreement shall not be modified except by a writing signed by both parties.

Witness: Cranston School Committee

Witness: West Bay Collaborative

Karen Ostroff, Executive Director

ALTERNATIVE LEARNING PROGRAM AT HORTON ELEMENTARY ADDENDUM

This ADDENDUM to the Alternative Learning Program at Horton Elementary Agreement is made and entered into this ____ day of June, 2013, by and between the Cranston School Committee/Cranston Public Schools (hereinafter referred to as "Cranston") and West Bay Collaborative (hereinafter referred to as "West Bay").

This ADDENDUM allows the program to accept students from other

districts provided that their district will pay an agreed upon tuition to West Bay and that the presence of these students will not reduce the level or quality of services that the Cranston students receive.

1. In addition to the obligations in the Alternative Learning Program at Horton Elementary Agreement, West Bay agrees to the following obligations specifically for students from other districts:

A. West Bay shall be responsible for the food service. West Bay will pay the full cost of the meals to Cranston's Food Service Program.

B. West Bay or the student's home district shall be responsible for student transportation to and from home.

C. West Bay or the student's home district shall provide part-time staff, to include Counseling, Speech Language, and OT/PT as dictated by IEPs.

2. Class size in the two self-contained classrooms being provided in the Alternative Learning Program at Horton Elementary Agreement will not exceed 10 students.

3. If West Bay has two full-time students from other district(s), West Bay agrees to increase Social Worker services for the entire Alternative Learning Program at Horton Elementary, including the Cranston students at no additional cost to Cranston.

4. If West Bay has five full-time students from other district(s), West Bay agrees to open a third classroom. If a third classroom is opened, Cranston would have the option of sending an additional 4 Cranston students at no additional cost to Cranston.

Witness: Cranston School Committee

Witness: West Bay Collaborative

Karen Ostroff, Executive Director

Administrator's Compensation Schedule

Administrator's Compensation Schedule

Fiscal Year 2013-2014

NAME	POSITION	SCHOOL	ANN	SALARY
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HEALTH DENTAL LIFE PENSION SURV

BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe

Cappuccilli, Joseph Principal Hhighlands	90,000.00	13893	1005	33	
	13,374	96	0	1305	29,706
					119,706
Bouchard, Anne Director Sanders	92,000.00	13893	1005	33	13,671
	96	0	1334		30,032
					122,032

Fiscal Year 2014-2015

NAME	POSITION	SCHOOL	ANN	SALARY			
HEALTH DENTAL LIFE PENSION SURV							
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe							
Bouchard, Anne	Director	Sanders	92,000.00	14310	1035	33	13,671
96	0	1334	30,479	122,479			

Projections for 3% increase for health & dental in year 2.
Projections for pension remain flat at 14.86% for both years.

Administrator's Compensation Schedule

Administrator's Compensation Schedule

Fiscal Year 2013-2014

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				

Croft, Keith	Ass't Principal	Gladstone	73,964.00	13893 1005 33
10,991	96 0 1072	27,091	101,055	

Fiscal Year 2014-2015

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				

Croft, Keith	Ass't Principal	Gladstone	87,411.00	14310 1035 33
12,989	96 0 1267	29,731	117,142	

Fiscal Year 2015-2016

NAME	POSITION	SCHOOL	ANN	SALARY
HEALTH DENTAL LIFE PENSION SURV				
BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe				
Croft, Keith	Ass't Principal	Gladstone	87,411.00	14739 1066 33
12,989	96 0 1267	30,191	117,602	

First year impact reflects start date of 8/26/2013 instead of 7/1.

Projections for 3% increase for health & dental in year 2 & 3.

Projections for pension remain flat at 14.86% for all three years.